

Alaska Mental Health Trust Workforce Focus Area

Vision. *The Alaskan human services workforce supports healthy, quality lives for themselves and those they serve.*

Mission. *Working together to provide children, adults and families with a competent, caring and empowering human services workforce.*

Values. *Competent. Caring. Supportive. Adequately Compensated. Positively Recognized. Ethical. Committed to Various Cultural Perspectives. Motivated. Empowers Alaskans to Reach Full Potential and be Full Contributing Members of Their Community. Contributes to the Well-being of Alaskans.*

Area One: Strengthening the Workforce

- Goal one: Increase the standard of living and well-being for workers in behavioral health, home and community-based services, and long-term care.
- Goal two: Advocate and support systemic recruitment and retention strategies at the federal, state, and local levels.
- Goal three: Increase the relevance, effectiveness, and accessibility of training and education.

Area two: Broadening the Concept of Workforce

- Goal four: Significantly expand the role of individuals receiving care. Whenever appropriate, these individuals and their families will actively participate in and ultimately direct or accept responsibility for their own care; provide care and support to others; and educate the workforce.
- Goal five: Expand and engage the role and capacity of communities and natural support systems (family members, friends, volunteers) to effectively identify and meet their needs and promote wellness.

Area three: Improving the Structural Supports for the Workforce

- Goal six: Enhance the infrastructure available to support and coordinate ongoing and evolving workforce efforts.
- Goal seven: Review and utilize existing research and evidence based practices to develop and implement research and evaluation needs that assist in filling gaps and continually informs workforce initiatives.