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MEMO

To: Mary Jane Michael, Planning Committee Chair

From: Kathy Craft, AHWC Director

Thru: Jeff Jessee, Chief Executive Officer

Date: April 14, 2016

Re: Workforce Development Focus Area Update

OVERVIEW

At the August 26, 2015 Board of Trustee meeting, Trustees voted to keep the FY16 and FY17 budgets as approved in September 2014 (with a few small exceptions). At that time the Trustees directed Trust staff and the Workforce Focus Area Director to consider the existing strategies to ensure that future workforce efforts and initiatives were reengineered and aligned to meet the needs of Trust beneficiaries impacted by Medicaid expansion and reform as well as the Criminal Justice Reform reentry and recidivism efforts.

Updates, in the form of memos, will be provided to the Trustees in November 2015, January 2016, April 2016, and May 2016. Recommendations will be made to the full Board of Trustees at the May 5, 2016 meeting regarding behavioral health and health workforce efforts including Results Based Accountability strategies, budget and staffing needs.

The following is a summary of the work completed between January 7, 2016 and March 31, 2016. The majority of my time has been spent on the following:

- 1. Medicaid Redesign and Reform and Criminal Justice Reinvestment initiatives and the "overhaul" of the focus area structure;
- 2. Revising the Workforce Focus Area Results Based Accountability (RBA);
- 3. Serving on the planning committee of the 42nd Annual School on Addictions and Behavioral Health conference and help manage the issues surrounding the duplicative training institute;
- 4. Coordinating with the Trust Land Office to provide walk-through site visits of the DeNardo Center and Fahrenkamp Center;
 - a. Interview applicants interested in leasing the building(s);
 - b. Provide guidance and direction to the Fairbanks community partners interested in developing and operating a sobering/sleep-off center at the DeNardo Center;
- 5. Monitor and oversee the Annapolis Coalition AK Core Competencies senior adaptation and work-based learning toolkit; and,
- 6. Continue the Alaska Health Workforce Coalition work on the 2016-2020 Action Agenda and start as staff to the Behavioral Health Alliance as it reorganizes;

The Department of Labor and Workforce Development (DOLWD), the Trust and the University of Alaska Anchorage (UAA) MOA for my shared time has proven to be difficult to implement. DOLWD continues to actively work on the Alaska Apprenticeship Initiative deliverables but has minimally used my expertise to navigate the system. After several communication attempts, DOLWD, the Trust and UAA now have four meetings scheduled in early April, one with Commissioner Drygas, to discuss the Healthcare Academy (operated through DOLWD's AVTEC), AVTEC and partnering with the AHECs (Area Health Education Centers) to engage Alaskans into behavioral health and health care careers and to discuss the future of community health workers in Alaska.

FY 16 WORKFORCE FOCUS AREA REVIEW

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FY16 OVERALL PROGRAMMING CHANGES & BUDGET RECOMMENDATIONS

Trust staff have completed a budget review process for FY13-17 and there are reductions to the FY16 Workforce Focus Area for projects that will not occur during the originally scheduled time.

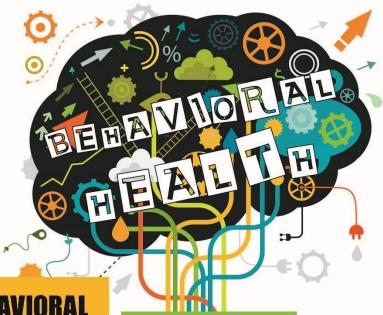
FY16 NEW WORKFORCE FOCUS AREA EFFORTS

NA

FY17 RECOMMENDATIONS IN DEVELOPMENT

The Trust should consider directly funding the **DOLWD for the AK Health Workforce Profile Survey** instead of distributing the funds through UAA.

Alaska Area Health Education Centers



BEHAVIORAL HEALTH CAMPS

are designed for students ages 15-21 to explore career pathways in the field of behavioral health. Students will earn 1 college credit and learn about key topics in behavioral health including wellness techniques, abuse, neglect, addiction, grief, stress and mental health while discovering career paths within the field. Students will explore careers including social workers, counselors, psychologists, psychiatrists, behavioral health aides, and other positions within the field of behavioral health and human services.

BARROW

June 12-18, 2016

FAIRBANKS

July 18-22, 2016

ANCHORAGE

August 1-5, 2016

PROGRAM FEES

Barrow: No charge; Priority for Tribally Enrolled Students Fairbanks: \$200

Anchorage: \$200
Airfare is provided
free of charge for all
students attending from
rural communities.

NOTE: Fee Waivers available to students who display financial need. A 50% fee reduction is available to students in Anchorage or Fairbanks who commit to hosting a rural student.

Apply online at http://bit.ly/BehavioralHealthCamps For more information, contact uaa ahec@uaa.alaska.edu